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Employees at ROCKWOOL celebrate the company's 80th Anniversary in 2017.

ROXUL Inc. is honoured to be recognized as one of Hamilton-Niagara's Top Employers for 2018. With a long-standing history as a best-in-class employer, the company has previously earned awards for Top Employer for Young People (2014) and Hamilton-Niagara Top Employer (2014, 2012 and 2011).

ROXUL Inc. offers exceptional employee support and professional development, as demonstrated through a range of in-house and online training programs, including apprenticeship opportunities and generous

tuition subsidies (to \$10,000) for job-related courses. The company's outstanding benefits package highlights a commitment to family and their futures. ROXUL Inc. generously offers 100 per cent of salary for six to eight weeks of maternity leave, as well as a subsidy for in vitro fertilization (IVF), if needed (to \$10,000). Additional forward-thinking initiatives include employee retirement planning assistance services as well as contributions to a defined contribution pension plan. Such programs underscore ROXUL's commitment to employee advancement and long-term security.

“As a global company with strong community values, we recognize that true corporate leadership demands a sincere commitment towards the growth and wellbeing of our employees,” says Trent Ogilvie, president of ROXUL Inc. “We're a company that is dedicated to sustainability, and the foundation of sustainable communities is its people. We're proud to foster a positive environment and empower a workforce that delivers solutions that aim to enhance modern living for people and the planet.”

ROXUL is part of the ROCKWOOL Group, and as of January 1, 2018, will be known as ROCKWOOL. With five factories and plants and 1,000 employees, we are North America's largest stone wool producer, offering advanced building insulation, industrial and technical solutions.

At the ROCKWOOL Group, we are committed to enriching the lives of everyone who experiences our solutions. Our expertise is perfectly suited to tackling many of today's biggest sustainability and development challenges, from energy consumption and noise pollution to fire resilience, water scarcity and flooding.

Stone wool is a versatile material and forms the basis for all of our businesses. With approximately, 10,600 passionate colleagues in more than 35 countries, we are the world leader in stone wool solutions, from building insulation to acoustic ceilings, external cladding systems to horticultural solutions, engineered fibres for industrial use to insulation for the process industry, marine and offshore. To learn more, visit: www.roxul.com or www.rockwoolgroup.com.

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