

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
3.	Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.	14,500,035	65.98	94,050,243	94,047,823	100.00	1,229	0.00	1,191	0.00
4.	Approval of the remuneration of the board of directors for 2019/2020.	14,500,035	65.98	94,050,243	94,047,375	100.00	2,858	0.00	10	0.00
5.	Allocation of profits according to the adopted accounts.	14,500,035	65.98	94,050,243	94,049,952	100.00	0	0.00	291	0.00
6.	Election of members to the board of directors.									
	Carsten Bjerg	14,500,035	65.98	94,050,243	94,001,627	99.95	0	0.00	48,616	0.05
	Henrik Brandt	14,500,035	65.98	94,050,243	93,952,858	99.90	0	0.00	97,385	0.10
	Søren Kähler	14,500,035	65.98	94,050,243	88,501,677	94.10	0	0.00	5,548,566	5.90
	Thomas Kähler	14,500,035	65.98	94,050,243	93,938,323	99.88	0	0.00	111,920	0.12
	Andreas Ronken	14,500,035	65.98	94,050,243	94,003,857	99.95	0	0.00	46,386	0.05
	Jørgen Tang-Jensen	14,500,035	65.98	94,050,243	94,004,367	99.95	0	0.00	45,876	0.05
7.	Appointment of auditor.									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.	14,500,035	65.98	94,050,243	93,964,253	99.91	0	0.00	85,990	0.09
8a	Authorisation to acquire own shares.	14,500,035	65.98	94,050,243	94,048,844	100.00	1,399	0.00	0	0.00
8b	Assessment of environmental and community impacts from siting of manufacturing facilities and use of water.	14,500,035	65.98	94,050,243	194,753	0.21	93,626,466	99.55	229,024	0.24