

| No. | Item on the Agenda | No. of shares for which valid votes have been cast | Proportion of share capital % | Total No. of valid votes | No. of votes | | No. of votes | | No. of votes | |
|-----|---|--|-------------------------------|--------------------------|------------------|--------|------------------|------|------------------|-------|
| | | | | | FOR | % | AGAINST | % | ABSTAINED | % |
| | | Section101(5)(1) | Section101(5)(2) | Section101(5)(3) | Section101(5)(4) | | Section101(5)(4) | | Section101(5)(5) | |
| 3. | Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors. | 13,785,550 | 62.73 | 93,121,288 | 93,115,076 | 99.99 | 291 | 0.00 | 5,921 | 0.01 |
| 4. | Approval of the remuneration of the board of directors for 2016/2017. | 13,785,550 | 62.73 | 93,121,288 | 93,117,756 | 100.00 | 2,397 | 0.00 | 1,135 | 0.00 |
| 5. | Allocation of profits according to the adopted accounts. | 13,785,550 | 62.73 | 93,121,288 | 93,120,997 | 100.00 | 0 | 0.00 | 291 | 0.00 |
| 6. | Election of members to the board of directors. | | | | | | | | | |
| | Carsten Bjerg | 13,785,550 | 62.73 | 93,121,288 | 37,282,834 | 40.04 | 0 | 0.00 | 55,838,454 | 59.96 |
| | Lars Frederiksen | 13,785,550 | 62.73 | 93,121,288 | 37,283,485 | 40.04 | 0 | 0.00 | 55,837,803 | 59.96 |
| | Bjørn Høi Jensen | 13,785,550 | 62.73 | 93,121,288 | 37,282,755 | 40.04 | 0 | 0.00 | 55,838,533 | 59.96 |
| | Søren Kähler | 13,785,550 | 62.73 | 93,121,288 | 37,226,752 | 39.98 | 0 | 0.00 | 55,894,536 | 60.02 |
| | Thomas Kähler | 13,785,550 | 62.73 | 93,121,288 | 37,280,664 | 40.03 | 0 | 0.00 | 55,840,624 | 59.97 |
| | Andreas Ronken (new election) | 13,785,550 | 62.73 | 93,121,288 | 37,284,216 | 40.04 | 0 | 0.00 | 55,837,072 | 59.96 |
| 7. | Appointment of auditor. | | | | | | | | | |
| | PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab. | 13,785,550 | 62.73 | 93,121,288 | 37,285,880 | 40.04 | 0 | 0.00 | 55,835,408 | 59.96 |
| a) | Authorisation to acquire own shares. | 13,785,550 | 62.73 | 93,121,288 | 93,120,846 | 100.00 | 151 | 0.00 | 291 | 0.00 |
| b) | Approval of new remuneration policy for the board of directors, group management and senior executives and new guidelines for incentive-based remuneration of group management. | 13,785,550 | 62.73 | 93,121,288 | 92,643,015 | 99.49 | 477,173 | 0.51 | 1,100 | 0.00 |