

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAINED	%
		§ 101, stk. 5, nr. 1	§ 101, stk. 5, nr. 2	§ 101, stk. 5, nr. 3	§ 101, stk. 5, nr. 4			§ 101, stk. 5, nr. 5		
3.	Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors.	12,868,228	58.56	87,169,627	48,555,028	55.70	435	0.00	38,614,164	44.30
4.	Approval of the remuneration of the board of directors for 2015/2016.	12,868,228	58.56	87,169,627	48,523,669	55.67	35,211	0.04	38,610,747	44.29
5.	Allocation of profits according to the adopted accounts.	12,868,228	58.56	87,169,627	48,559,715	55.71	0	0.00	38,609,912	44.29
6.	Election of members to the board of directors.									
	Heinz-Jürgen Bertram	12,868,228	58.56	87,169,627	48,555,778	55.70	0	0.00	38,613,849	44.30
	Carsten Bjerg	12,868,228	58.56	87,169,627	48,555,768	55.70	0	0.00	38,613,859	44.30
	Lars Frederiksen	12,868,228	58.56	87,169,627	48,555,768	55.70	0	0.00	38,613,859	44.30
	Bjørn Høi Jensen	12,868,228	58.56	87,169,627	48,555,748	55.70	0	0.00	38,613,879	44.30
	Søren Kähler	12,868,228	58.56	87,169,627	48,215,076	55.31	0	0.00	38,954,551	44.69
	Thomas Kähler	12,868,228	58.56	87,169,627	48,164,567	55.25	0	0.00	39,005,060	44.75
7.	Appointment of auditor.									
	PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab	12,868,228	58.56	87,169,627	48,559,701	55.71	0	0.00	38,609,926	44.29
a)	Authorisation to acquire own shares.	12,868,228	58.56	87,169,627	48,526,797	55.67	33,702	0.04	38,609,128	44.29