

| No. | Item on the Agenda  | No. of shares for which valid votes have been cast | Proportion of share capital % | Total No. of valid votes | No. of votes FOR | %      | No. of votes AGAINST | %                | No. of votes ABSTAIN | %    |
|-----|---|--|-------------------------------|--------------------------|------------------|--------|----------------------|------------------|----------------------|------|
|     |   | Section101(5)(1)                                   | Section101(5)(2)              | Section101(5)(3)         | Section101(5)(4) |        |                      | Section101(5)(5) |                      |      |
| 3.  | Adoption of the annual report for the past financial year and discharge of liability for the management and the board of directors. | 14,824,932   | 67.46                         | 89,638,701               | 89,636,762       | 100.00 | 0                    | 0.00             | 1,939                | 0.00 |
| 4.  | Approval of the remuneration of the board of directors for 2018/2019.   | 14,824,182   | 67.46                         | 89,637,951               | 89,631,483       | 99.99  | 5,039                | 0.01             | 1,429                | 0.00 |
| 5.  | Allocation of profits according to the adopted accounts.  | 14,824,182   | 67.46                         | 89,637,951               | 89,637,248       | 100.00 | 0                    | 0.00             | 703                  | 0.00 |
| 6.  | Election of members to the board of directors.  |  |                               |                          |                  |        |                      |                  |                      |      |
|     | Carsten Bjerg   | 14,824,182   | 67.46                         | 89,637,951               | 89,582,866       | 99.94  | 0                    | 0.00             | 55,085               | 0.06 |
|     | Henrik Brandt   | 14,824,182   | 67.46                         | 89,637,951               | 89,601,353       | 99.96  | 0                    | 0.00             | 36,598               | 0.04 |
|     | Søren Kähler  | 14,824,182   | 67.46                         | 89,637,951               | 89,521,533       | 99.87  | 0                    | 0.00             | 116,418              | 0.13 |
|     | Thomas Kähler   | 14,824,182   | 67.46                         | 89,637,951               | 89,517,770       | 99.87  | 0                    | 0.00             | 120,181              | 0.13 |
|     | Andreas Ronken  | 14,824,182   | 67.46                         | 89,637,951               | 89,605,391       | 99.96  | 0                    | 0.00             | 32,560               | 0.04 |
|     | Jørgen Tang-Jensen  | 14,824,182   | 67.46                         | 89,637,951               | 89,605,891       | 99.96  | 0                    | 0.00             | 32,060               | 0.04 |
| 7.  | Appointment of auditor.   |  |                               |                          |                  |        |                      |                  |                      |      |
|     | PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab.  | 14,824,182   | 67.46                         | 89,637,951               | 89,603,623       | 99.96  | 0                    | 0.00             | 34,328               | 0.04 |
| a)  | Authorisation to acquire own shares.  | 14,824,182   | 67.46                         | 89,637,951               | 89,628,377       | 99.99  | 4,579                | 0.01             | 4,995                | 0.01 |

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The resolutions for the items on the agenda were made without a ballot.

The votes represented at the meeting are included under No. of votes FOR the resolutions, corresponding to the Board of Directors' recommendations for the items.

The votes cast in advance by postal votes and proxies are included.