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Only the Danish version is legally binding.*

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9 April 2003

Constitution of the board of directors in Rockwool International A/S

The board of directors of Rockwool International A/S has decided to constitute itself with Mr Arne V. Jensen as chairman and Mr Henrik Elliot Nyegaard as deputy chairman of the board.

The members of the board of directors are Arne V. Jensen (chairman), Henrik Elliot Nyegaard (deputy chairman), Jan W. Hillege, Gustav Kähler, Tom Kähler and Jürgen Sengera - all elected at the general meeting on 4 April 2003 - and Birthe Bækman, Lars Elmekilde Hansen and Arne Kraglund, elected by employees.

The board of directors